

Virtual Training Session on Employee Compensation and PA Policy (CVT-EC&PAP)

Program ID – CPG25 – 4th October 2022



Employees working in any business operations, especially those on project sites are exposed to various kinds of risks. These can be occupation related, health related and even accidents while at work.

The Employee's Compensation Act, 1923 (EC Act) amended vide EC (Amendment) Act, 2017 provides for payment of compensation to employees (or their dependents) in case of personal injury caused by accidents and certain occupational diseases arising out of and in the course of employment, resulting in disablement or death. The minimum statutory compensation to be paid in such cases would be as stipulated under the EC Act (or better).

Employee Compensation insurance usually provides beyond just the statutory requirement. It can be used as a very effective risk management tool for employers to shield themselves from the liabilities arising out of workplace accidents and can also help employees from the financial hardships such occurrences can cause. Another policy which is commonly sold by the insurance industry to shield against accidents is Personal Accident Policy.

By this program, the College of Insurance aims to provide an understanding of both these popular policies to insurers, intermediaries and others involved in Employee Benefit Insurance.

COI has created '*Virtual Training (CVT) Rooms*' as a cost-effective mechanism for participants to equip themselves academically at their respective locations.

Program Objectives: The training is designed to help participants appreciate the issues and challenges in Employee Compensation and Personal Accident Insurances. This would include appreciating:

- the legal framework of Employee Compensation Act
- the scope of the Workman's Compensation/ Employee Compensation insurance
- the challenges in claim settlement
- the various add-ons available under Personal Accident Policy

Participant's Profile: This Program is designed for insurance practitioners engaged in the Employee Benefits LOB of Insurance companies. Intermediaries, business/ industry houses and other interested persons may also attend.

Duration	Date	Time (IST)	Hours
One Day	4 th October 2022	10.00 hrs. - 13.00 hrs.	03.00 Hours

Course Fees: Rs.1770/- (Rs.1500/- + 9% CGST + 9% SGST)

How to enroll: [Click here for Registration](#) and for any help/queries please mail to college_insurance@iii.org.in

Certificate of Participation: Online Certificate in PDF format will be issued to all the participants.

Program Coordinator:

Ms. Archana Vaze, Asst. Professor (Email id: vaze@iii.org.in, Contact No. 022-26544286)

For enrolment and technical support call / whatsapp on	Name	Contact No.	Name	Contact No.
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