



Virtual Training Session on Appreciation of Labour Laws (CVT-ALL) - 1st July, 2021

Human resource is very important for any organisation. Any organisation in any Industry whether it is Insurance, Banking, Trading, etc., has to engage people to work for it as employees. The success and productivity of the organization depends upon the positive contribution of its employees at every level. This is true whether the organisation is a large or small in its size.



Every organization employing certain number of employees has to comply with certain labour laws like the payment of Gratuity Act, Provident Fund Act, ESI Scheme 1948, etc., the employers have to comply with these rules, which involve financial commitments. In addition to this employer will have to maintain certain mandatory registers, file periodical returns with relevant authorities, etc. Any default in following the rules and regulations of various Labour Laws may lead to complications and may have impact on the business too some times.

These laws promote favourable environmental conditions in the Industrial system. It is important to be aware about the labour laws if any organisation to manage its Human Resource effectively and run business successfully. Labour laws work for both - employers and employees ensuring a successful working relationship.

Keeping this in view, we have designed a three hour programme to appraise the participants about various provisions of important labour laws like Payment of Gratuity Act, 1972, Employees Provident Act 1952, ESI Scheme 1948, Payment of Bonus Act, 1965, etc. COI has created '**Virtual Training (CVT) Rooms**' as a cost-effective mechanism for participants to equip themselves academically at their respective locations.

Programme Objectives:

To appraise the participants about the various provisions of some important labour laws from compliance point of view.

Participant Profile:

The executives working in HR departments and other related department of Insurance Companies, Brokers, Corporate Agents, TPAs, Surveyors, etc.

Duration	Date	Time (IST)	Hours
One Day	1 st July 2021	10.00 hrs. - 13.00 hrs.	03.00 Hours

Course Fees: Rs.1770/- (Rs.1500/- + 9% CGST + 9% SGST)

How to enroll: [Click here for Registration](#) and for any help/queries please mail to college_insurance@iii.org.in

Certificate of Participation: Online Certificate in PDF format will be issued to all the participants.

Programme Coordinator:

Mr. P.K. Rao, Faculty (Email id: pkrao@iii.org.in, Mobile no. +91 9819157501)

For enrolment and technical support call / whatsApp on	Name	Mobile No.	Name	Mobile No.
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