

Virtual Training Session on Labour Laws for Corporates Program ID – CPL1 (On 11th April 2023)

Human resource is very important for any organisation. Any organisation in any Industry whether it is Insurance, Banking, Trading, etc., has to engage people to work for it as employees. The success and productivity of the organization depends upon the positive contribution of its employees at every level. This is true whether the organisation is a large or small in its size.



Every organization employing certain number of employees has to comply with certain labour laws like the payment of Gratuity Act, Provident Fund Act, ESI Scheme 1948, etc., the employers have to comply with these rules, which involve financial commitments. In addition to this the employer will have to maintain certain mandatory registers, file periodical returns with relevant authorities, etc. Any default in following the rules and regulations of various Labour Laws may lead to complications and may have impact on the business.

The New Labour Code: In what is termed the biggest labour laws reforms in Independent India, the Government of India has consolidated and codified all 29 laws into 4 codes with some progressive amendment in 2021 and the relevant rules are also notified. These laws promote favourable environmental conditions in the Industrial system. It is important to be aware about the labour laws if any organisation to manage its Human Resource effectively and run business successfully. Labour laws work for both - employers and employees ensuring a successful working relationship. Keeping this in view, we have designed a three hour programme to appraise the participants about various basic provisions of the Codes, what has changed and what new things are introduced.

COI has created '**Virtual Training (CVT) Rooms**' to conduct training program in a cost-effective manner for participants to equip themselves academically at their respective locations.

Programme Objectives: Important provisions of the following Acts:

- ◆ The code on Wages (Payment of wages Act, Minimum Wages Act, Payment of Bonus Act etc)
- ◆ The Industrial Relations Code
- ◆ The code on Social security (ESI and Provident Fund , Gratuity, Unorganised workers Social security Act etc)
- ◆ The occupational safety, health and working conditions Code.

Eligible Candidates: The Virtual Program is designed for the executives working in HR, Pension and Group Schemes departments and other related department of Insurance Companies, Brokers.

Duration	Date	Time (IST)	Hours
One Day	11 th April 2023	10.00 hrs. - 13.00 hrs.	3 Hours / Day

Course Fees: Rs.1770/- (Rs.1500/- + 9% CGST + 9% SGST)

How to enroll: [Click here for Registration](#) and for any help/queries please mail to college_insurance@iii.org.in

Certificate of Participation: Online Certificate in PDF format will be issued to all the participants.

Programme Coordinator:

Mr. Vepachedu Jayanth Kumar, (Email id: vjayanth@iii.org.in, Contact no. 022 - 26544285)

	Name	Contact No.	Name	Contact No.
For enrolment and technical support call	Mr. Prashant Tare	022 - 26544251	Ms. Shilpa Vaidya	022 - 26544266
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